

Minutes of a Meeting of the Employment Committee held in Committee Room One, Tedder Hall, Manby Park, Louth on Wednesday, 18th January, 2017 at 10.00 am.

PRESENT

Councillors David Andrews, Tom Ashton, John Byford, Dick Edginton, Paul Hibbert-Greaves, Stuart Watson, Terry Knowles, Rosalind Jackson and Helen Matthews.

OFFICER IN ATTENDANCE:

Alex Strickland	- Interim Monitoring Officer
Emma Bee	- Service Manager - Audit and Information Governance (Head of Internal Audit)
Rachel Robinson	- HR Manager, (CPBS)
Claire Burton	- HR Business Manager, Spalding (CPBS)
Amy Makinson-Sanders	- HR Business Partner, (CPBS)
Ann Good	- Senior Democratic Services Officer

**6. APOLOGIES FOR ABSENCE:**

It was noted that, in accordance with Regulation 13 of the Local Government (Committees and Political Groups) Regulations 1990, notice had been given that Councillor Ashton had been appointed to the Committee in place of Councillor Buckley, Councillor Jackson had been appointed to the Committee in place of Councillor Howard and Councillor Matthews in place of Councillor Jones.

**7. ELECTION OF CHAIRMAN:**

Councillor Edginton was duly nominated and it was

RESOLVED

That Councillor Edginton be elected as Chairman of the Employment Committee for this meeting only.

COUNCILLOR EDGINTON IN THE CHAIR

**8. DISCLOSURES OF INTEREST:**

At this point in the Meeting Members were invited to declare any relevant interests. One Member of the Committee stated that they were not related to the dismissed employee.

**9. MINUTES:**

The Open and Exempt Minutes of the Meeting held on 31 October 2017 were confirmed and signed as a correct record.

**10. EXCLUSION OF PUBLIC AND PRESS:**

RESOLVED

That under Section 100(a)(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following item on the grounds that, if they were present, there could be disclosed to them exempt information as defined in paragraphs 1 & 2 of Part 1 of Schedule 12A to the Act (as amended).

**11. APPEAL AGAINST DISMISSAL:**

A report was presented that considered an Appeal against dismissal from an employee who was dismissed with effect from 9<sup>th</sup> September 2016.

The Chairman advised that the Committee had deliberated at great length and after much thought the decision it was

RESOLVED

- 1) That the public and press be invited to re-join the meeting;
- 2) That the Appeal be dismissed;
- 3) That a recommendation be made that an investigation on the role of line management should take place.

The meeting closed at 5.42 pm.